



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501ST MILITARY INTELLIGENCE BRIGADE
UNIT 15282
APO AP 96205-5282

SEP 01 2012

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum #2 - Equal Opportunity (EO)

1. Reference. AR 600-20, Army Command Policy, dtd 18 Mar 08 (incorporating Rapid Action Revision, dtd 20 September 2012)
2. Purpose. To establish policy consistent with requirements defined within the reference and to ensure that every individual regardless of race, color, religion, national origin or gender has an opportunity to reach his or her potential free of discrimination.
3. Summary. All subordinate chains of command within this brigade have the primary responsibility to develop and sustain a healthy EO climate. As part of this policy, all members of this command have the right to present issues to the command without fear of intimidation, reprisal or harassment.
4. Specifics.
 - a. Discrimination and harassment of any type will not be practiced, condoned, or tolerated. I expect commissioned and noncommissioned officers to be aware of the atmosphere within their sections and to implement active and continuing measures to prevent unfair treatment.
 - b. Battalion and company chain of commands will develop and monitor their respective EO programs ensuring equal opportunity for their Soldiers and Family members. All subordinate commanders are required to have a formal, written EO policy.
 - c. Complainants may choose to file formal or informal complaints to the chain of command or Equal Opportunity Leaders (EOL). However other channels are available for assistance, guidance, and redress. They include the Brigade Equal Opportunity Advisor (EOA), the Chaplain, the Inspector General (IG), the Provost Marshal, criminal investigators, and medical agencies.
5. Point of contact for this policy is the Brigade EOA at DSN 723-3065.

JASON A. CHUNG
COL, MI
Commanding

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